GHANA NURSE - MIDWIFE TRAINEES' ASSOCIATION

In case of reply the date

(G.N.M.T.A)

and no. of this letter (An Affiliate of Ghana Registered Nurses-Midwives Association) should be

quoted

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Our Ref: GNMTA/NAT/2022/2023/0152.

Your Ref:

Date:12/03/2025

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GNMTA APPRECIATE GOVERNMENT FOR THE MAINTENANCE OF THE NURSING AND MIDWIFERY TRAINING ALLOWANCE AND URGENT CALL FOR FURTHER ACTIONS

The National Executive Board of the Ghana Nurse-Midwife Trainees' Association (GNMTA) wishes to express our profound gratitude to the Minister of Finance and Government of Ghana for its recent decision to uphold the Nursing and Midwifery Training Allowance by allocating **Ghc 480 million** in the newly released budget. This critical support underscores the government's recognition of the vital role that Nurses and Midwives play in our healthcare system and their unwavering commitment to enhancing the quality of training for future healthcare professionals.

We commend the government for prioritizing the needs of trainees within the Nursing and Midwifery professions. This allowance not only alleviates financial burdens faced by trainees but also empowers us to focus on our education and training, ultimately translating into improved healthcare delivery for all Ghanaians. The decision to maintain this allowance is a testament to the government's understanding of the significant contributions that nurse-midwives make to the health system, ensuring that we are adequately prepared to meet the healthcare challenges of our nation.

However, while we appreciate this vital support, we must also bring to the forefront an urgent concern regarding the rising fees associated with Nursing and Midwifery training. These fees have steadily increased over time, creating significant barriers for qualified individuals who are financially challenged, thereby hindering their ability to pursue their aspirations in Nursing and Midwifery. We plead with the government and other stakeholders to review

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these fees to ensure that Midwives from all backgrounds can access the education they deserve. aspiring Nurse and

Furthermore, we call upon the government to place greater emphasis on the employment of trained Nurses and Midwives who have been in the house unemployed after successful completion of their one year mandated national service; thus the 2021 and 2022 batches. The successful integration of these professionals into the workforce is essential for enhancing healthcare delivery and addressing the growing health needs of our communities. We believe that a focused approach to employment opportunities for trainee nurses and midwives will not only benefit the individuals but also strengthen the overall healthcare system in Ghana.

As an association, we remain deeply committed to supporting any policy initiative that aligns with the interests of trainee nurses and midwives. We believe that through collaboration and mutual understanding, we can work together to enhance the Nursing and Midwifery landscape in Ghana. We urge the government to continue placing a high priority on the future of our health system, recognizing that the strength of our healthcare infrastructure lies in the quality and preparedness of its professionals.

In this spirit of collaboration, we look forward to harmonizing our efforts with the government and relevant stakeholders to foster an environment conducive to the growth and development of our profession. Together, we can champion policies that promote excellence in Nursing and Midwifery training, ensuring that we continue to produce skilled and compassionate healthcare providers dedicated to serving our communities.

Once again, we extend our heartfelt thanks to the government for this crucial support. We remain steadfast in our resolve to work alongside with you, advocating for the interests of all Nurse-Midwife trainees in Ghana.

GNMTA- Doing All for the Health of All!!!

ADUMBISA PASCAL. (NATIONAL PRESIDENT).

CC:

THE HON. MINISTER OF HEALTH THE HON. MINISTER OF FINANCE

CHIEF DIRECTOR MOH

DIRECTOR HR MOH

BLESSING AMPOFO

BLESSING AMPOFO. (GENERAL SECRETARY)

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